



South Fayette Township School District

Committee Meeting of the Whole

Minutes

Tuesday, August 20, 2019
7:30 PM

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:30 PM in the Pride Room of the Administration Building by President Jen Iriti with the Pledge of Allegiance. President Iriti announced the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Alex Czaplicki (arrived at 7:56 PM), Paul Brinsky, Teresa Burroughs, Arik Quam, Alan Vezzi, Jen Iriti

Absent: Len Fornella

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Alexandra Bennett; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Elementary Education Stephanie DeLuca; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Director of Pupil Personnel Dr. Mandi Davis Skerbetz; Director of Technology & Innovation Aileen Owens; Intermediate School Principal Tom Kaminski, Intermediate School Assistant Principal Kristen Johnson; Athletic Director Mark Keener, Teachers and Support Staff: Rhonda Fratto, Christine L. Magdich, Mandy Evans, Chuck Herring; Tom Iagnemma, and Cynthia Geisler, Superintendent's Assistant/Board Secretary

Consent Agenda

1. The Board considered approval of Minutes from the following Board Meeting:

Committee and Regular Meeting	July 16, 2019
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2. The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Aquatics Fund	Sara Cremonese
Athletic Fund	Mark Keener
High School Activity Fund	Harriet Dausch
Middle School Activity Fund	Harriet Dausch

3. The Board considered approval of the expenditures that were submitted for Board review to be approved at the Regular Board Meeting.

Superintendent's Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following:

- August 19 - Opening day celebration for entire faculty and staff; introduced new employees; recognized service awards including Larry Milavec's 40 years of service; SFFE teacher grants were awarded; in the PM central administrators and principals led vertical team workshops

- August 20 – First day of school went well with total campus enrollment of 3,457, total enrollment including outplaced students is 3,484, an increase from last June of 77 students
- May 12 – central administration and principals met with diversity consultants Dr. Gretchen Generette and Michelle King, and Dr. Charles Herring, Diversity/Inclusion Facilitator for the District, making progress on new policies, ethnic and racial intimidation and an equity policy, meet again and share drafts with solicitor, draft policies to the Board in September
- Central administration and principals will meet with Hayes Design Group to further develop the two options recommended by the Board at the August 6 Special Meeting, HDG will present next steps, including potential costs and timelines for the two options at the September 10 meeting.
- August 27 – New Staff Reception will be held at 5:30 PM in the High School Commons followed by the Board meeting in the High School Conference Center

Business Office

1. The Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval to enter into an agreement with Autism Education and Research Institute under the umbrella company Family Behavioral Resources, to provide consultation for emotional and behavioral issues effective August 21, 2019, through June 12, 2020.
2. The Superintendent and Assistants to the Superintendent recommend Board approval to enter into an affiliation agreement for internship/practicum, pre-clinical, and student teaching with the Robert Morris University School of Education and Social Sciences effective for a period of five years beginning August 21, 2019. There will be no cost to the district.
3. The Superintendent and Assistants to the Superintendent recommend Board approval to enter into an affiliation agreement with Waynesburg University for the District to serve as a field experience or student teaching center effective for a period of five years beginning August 21, 2019. There will be no cost to the district.
4. The Superintendent and Director of Finance Brian Tony recommend Board approval of the revised agreement with Armstrong Security & Investigations, LLC to provide security services for the campus effective August 22, 2019, through July 31, 2021. This was included in the 2019-2020 budget.

President Iriti announced the above four motions will be approved at the end of the agenda.

5. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to enter into an agreement with Root & All, LLC to provide assistance in the creation of a Comprehensive Communications Plan, one of the Strategic Goals of the District's Strategic Plan, effective for the 2019-2020 school year. This was included in the 2019-2020 budget.
6. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Network Systems Administrator Rob Warfield for Board approval to purchase network switches and wireless access points for the entire District through CoStars vendor Communication Consulting, Inc. The cost will be \$167,613.00, less the E-Rate discount of \$67,045.20, for a net cost of \$100,567.80. The switches will improve wireless performance and security.
7. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Network Systems Administrator Rob Warfield for Board approval to lease/purchase the network switches and wireless access points with Laurel Capital

Corporation. The terms will be for 3-years with a \$1.00 buyout at the end; annual payments in advance at the tax exempt interest rate of 3.05%. Each annual payment will be \$34,534.65. This was included in the 2019-2020 budget.

Personnel

Personnel items were discussed in Executive Session.

Education

1. The Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals recommend Board approval of the changes to the High School Program of Studies effective for the 2019-2020 school year.
2. The Superintendent, Assistants to the Superintendent, and Administrators recommend Board approval of the changes to the Student Handbooks for the Elementary, Intermediate, Middle, and High Schools effective for the 2019-2020 school year.
3. The Superintendent, Assistants to the Superintendent, and Administrators recommend Board approval of the changes to the Faculty Handbooks for the Middle and High Schools effective for the 2019-2020 school year.

President Iriti announced the above three motions will be approved at the end of the agenda.

4. The Board considered the recommendation of the Superintendent, High School Principals, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to change the title of the GSA Club in the High School to Gender Sexuality Alliance effective for the 2019-2020 school year.

Mr. Czaplicki arrived at 7:56 PM.

5. The Board considered the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals for Board approval of the following as online course providers for the 2019-2020 school year. The costs were included in the 2019-2020 approved budget.
 - Educere
 - Edgenuity through Seneca Valley
 - University of Missouri
 - Waterfront Learning (AIU)
6. The Board considered the recommendation of the Superintendent and Assistant to the Superintendent for Secondary Education for Board approval to permit Dr. Jeff Evancho, Nicole Bianco, and Joe Becker (Middle School Science teachers) to attend the Digital Promise Challenge-Based Learning workshop in Cincinnati, Ohio, from Thursday, September 12, 2019, through Saturday, September 14, 2019. This collaboration represents a second phase of work with Next Generation Science Standards (NGSS) and curriculum development. All expenses will be paid for by Digital Promise.
7. The Board considered the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals for Board approval to permit Tom Isaac, High School Science teacher to attend the High School Research Teachers Conference in Washington, DC from Friday, September 27, 2019, through Sunday, September 29, 2019. The conference promotes the use of science in public

policy. All conference expenses will be paid for by the Society for Science and The Public. The only expense for the District will be for one substitute teacher for one day.

8. The Board considered the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to conduct the Extended School Year (ESY) program in the summer of 2020. The program will run Monday through Thursday from 9:00 AM to 12:00 PM beginning June 15, 2020, through July 16, 2020. The District will be closed on Thursday, July 2, 2020, in observance of the July 4 holiday. The cost of the program is included in the 2019-2020 budget.
9. The Board considered the recommendation of the Superintendent and High School Principals for Board approval for Band Director Eryn Carranza and Choral Director Christine Elek to travel with the Music Department (band, orchestra, and choir) to New York City, New York from Thursday, April 16, 2020, through Sunday, April 19, 2020, for the annual Music Department Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district.

Transportation

There were no items discussed.

Athletics

1. The Board considered the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans for Board approval to permit the Boys and Girls Varsity Cross Country teams to travel to Hershey, Pennsylvania from Friday, September 20, 2019, to Saturday, September 21, 2019, to compete in the PIAA Foundation Invitational. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the District.

Personnel items were discussed in Executive Session.

Construction

There were no items discussed.

Miscellaneous

1. The Board considered the recommendation of the Superintendent for Board approval to endorse the following as PSBA candidates:
 - Art Levinowitz as President-elect (one-year term)
 - David Hein as Vice President (one-year term)
 - Julie Preston as Central At-Large Representative (three-year term)
 - Sabrina Backer as Section 1 Advisor (two-year term)
 - Ron Cole as Section 3 Advisor (two-year term)
 - Marsha Pleta as Section 5 Advisor (two-year term)
 - Tricia Steiner as Section 7 Advisor (two-year term)
 - Kathy K. Swope as Trustee (term ends December 31, 2023)
 - Mark B. Miller as Trustee (term ends December 31, 2023)

2. The Board considered the recommendation of the Superintendent for Board approval to recognize the South Fayette Band Parents as part of the Act 195 Resolution of 1990 which was revised on January 20, 1994, January 23, 2007, and March 27, 2012. The resolution permits non-profit organizations to receive a small games of chance license.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Brinsky seconded Petrillo on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to enter into an agreement with Autism Education and Research Institute under the umbrella company Family Behavioral Resources, to provide consultation for emotional and behavioral issues effective August 21, 2019, through June 12, 2020.

And on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval to enter into an affiliation agreement for internship/practicum, pre-clinical, and student teaching with the Robert Morris University School of Education and Social Sciences effective for a period of five years beginning August 21, 2019. There will be no cost to the district.

And on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval to enter into an affiliation agreement with Waynesburg University for the District to serve as a field experience or student teaching center effective for a period of five years beginning August 21, 2019. There will be no cost to the district.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the revised agreement with Armstrong Security & Investigations, LLC to provide security services for the campus effective August 22, 2019, through July 31, 2021. This was included in the 2019-2020 budget.

Voice Vote – All Yes

Burroughs seconded Petrillo on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals for Board approval of the changes to the High School Program of Studies effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Assistants to the Superintendent, and Administrators for Board approval of the changes to the Student Handbooks for the Elementary, Intermediate, Middle, and High Schools effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Assistants to the Superintendent, and Administrators for Board approval of the changes to the Faculty Handbooks for the Middle and High Schools effective for the 2019-2020 school year.

Voice Vote – All Yes

Vezi seconded Brinsky on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire Samantha Payne as an Intermediate School STEAM teacher at the Master's Step 1 rate of \$49,903, effective for the 2019-2020 school year. This position is due to a vacancy.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2019-2020 school year:

- Raquel Hewitt, Grades 4-8 (all subjects 4-6, Mathematics 7-8)
- Leslie Willetts, Bus Aide at the prevailing rate of \$18.39 per hour
- Leah Jans, PK-4
- Marisa Germinario, English 7-12, pending receipt of required documents
- Carol Rossa, Student Monitor at the rate of \$10.00 per hour, Paraeducator at the rate of \$9.65 per hour, Personal Care Paraeducator at the rate of \$10.65 per hour, Clerical at the rate of \$9.65 per hour

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Custodian David Eiler as the substitute Food Service Transporter effective August 21, 2019 at the prevailing rate of \$15.35 per hour.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Patrick Chaney as the Food Service Transporter at the probationary rate of \$12.28 per hour, effective for the 2019-2020 school year and pending receipt of required documents. After completion of a successful probationary period the rate will be \$15.35 per hour.

And on the recommendation of the Superintendent and High School Principals for Board approval to hire Alexandra Surunis as a Permanent Substitute English teacher in the High School at the Master's Step 1 rate of \$49,903, prorated, for the 2019-2020 school year.

And on the recommendation of the Superintendent and High School Principals for Board approval of the following EPRs for the 2019-2020 school year:

Graduation Coordinator	Jodi Holley
District Webmaster	Danielle Rudolph
High School Webmaster	Lynette Lortz

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTIONS.

There were no comments at this time.

Voice Vote – All Yes

Petrillo seconded Burroughs to adjourn the meeting at 8:01 PM and enter into another Executive Session to discuss legal and/or personnel matters.

President Iriti announced there will not be any votes taken after Executive Session.

Voice Vote – All Yes

Cynthia Geisler, Board Secretary